

Equal opportunities monitoring form

Photoworks is committed to equal opportunities, with the aim of ensuring that everyone engaging in our programme as an audience member, an artist, or those joining us for employment, receives fair treatment and we positively encourage applications from everybody regardless of age, disability, race, sex, gender reassignment, sexual orientation, religion or belief, marriage and civil partnership and caring status.

The information you provide on this form helps us track and measure performance and progress towards our equality and diversity goals and in promoting inclusion. The information collected will help us to identify disparities in outcomes and experiences between groups, identify trends over periods of time, to investigate the reasons for these differences and put suitable actions in place. To help us achieve this aim we ask you to complete this monitoring form. We collate equality information on age, location, disability, race, sex, gender reassignment, sexual orientation, religion or belief, marriage and civil partnership and caring status.

The request for this information and how it is used is within the scope of the Data Protection Act 1998 which allows for the collation and reporting of sensitive data for monitoring purposes.

The personal data that you give us on this form will not be viewed with your application and will only be used anonymously by Photoworks for the purposes of evaluating, reporting and marketing analysis. It will only ever be shared in its aggregated anonymous form.

Please refer to the Photoworks website for more details of how we look after your data.

For each compulsory question, there is an option of 'prefer not to say'.

What is your age?

18-24

25-34

35-44

45-54

55-64

65 or above

Prefer not to say

Where are you based?

UK

- 1. Scotland
- 2. Northern Ireland
- 3. Wales
- 4. North East
- 5. North West
- 6. Yorkshire and the Humber
- 7. West Midlands
- 8. East Midlands
- 9. South West
- 10. South East
- 11. East of England
- 12. Greater London

Outside the UK

Please state your country: _____

How would you describe your ethnic origin? (Based on government census)

White

- English, Welsh, Scottish, Northern Irish or British
- Irish
- Gypsy or Irish Traveller
- Any other White background

Mixed or Multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian

- Any other Mixed or Multiple ethnic background

Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

Black, African, Caribbean or Black British

- African
- Caribbean
- Any other Black, African or Caribbean background

Other ethnic group

- Arab
- Any other ethnic group

How would you describe your gender identity?

Woman (including trans-woman)

Man (including trans-man)

Non-binary

Gender fluid

Gender Queer

Intersex

Unsure

Other

Prefer not to say

I don't understand this question

Do you identify as the sex you were assigned at birth (born as)?

Yes

No

Sometimes

Unsure

Prefer not to say

I don't understand this question

How would you describe your sexual orientation?

Heterosexual/straight
Gay/lesbian
Bisexual
Pansexual
Queer
Unsure
Other
Prefer not to say
I don't understand this question

Are your day-to-day activities significantly limited because of a long-term health condition including mental health condition or disability?

Yes
No (do not answer the next question)
Prefer not to say (do not answer the next question)

If you answered 'yes', please state the type of condition. If you have more than one please tick all that apply. If none of these categories apply, please mark 'other'.

Physical Impairment
Long Standing Illness
Sensory Impairment
Mental Health Issue
Other (please state)
Prefer not to say

Do you consider yourself having a condition within the neurodivergent spectrum?

Yes
No (do not answer the next question)
Prefer not to say (do not answer the next question)

If you answered 'yes', please state the type of condition. If you have more than one please tick all that apply. If none of these categories apply, please mark 'other'.

ADHD

Autism

Dyspraxia

Dyslexia

Other

Prefer not to say

How did you hear about this opportunity?

Photoworks Newsletter

Photoworks Friend membership

Photoworks Website

Photoworks Twitter

Photoworks Facebook

Photoworks Instagram

Artsjobs

Wired Sussex

The Dots

CVAN

Linkedin

Other organisation or person's social media (please specify below)

Other organisation's newsletter (please specify below)

Someone told me about it

Other (please specify below)

If you answered 'other' in the previous question, please use this box to explain more:

Would you describe yourself as:

Arts professional (working in an arts organisation or freelance)

Student BA or MA

In Further Education

Academic

Journalist

Photographer or artist (professional)

Photographer or artist (hobby)

Other (please specify)